As an agency, we are grateful to all our brilliant carers for the amazing work they do in changing children's lives and their dedication. We want to wish you a restful Christmas period and a Happy New Year! We look forward to working with everyone in 2024.

Special Thanks to Marie our Decision Maker, Varsha and the Panel Team, Robert our IRO Officer and all the staffing team at Family First Fostering.

- Noor, Shabeer, Noor Snr, Geeta & FFF team

New Foster Carers

Carer's Recognition

DD & TS, BK,DB & MB, NS & NS, AM, JK, KWM & RWM, AE & GE, BK & FS , KT , BF

..... Welcome to the Team

Suad Elsayed – Administrative Apprentice Debora Kaindoh – Supervising Social Worker Maria Mohammed Brown – Supervising Social Worker

Kachelle Matthew Richards – Supervising Social Worker

Naomi Balan – Student Social Worker Zarin Hague - Placement Officer Shauna Stewart - Panel Member Ayisat -Mcnaught Lawal - Form F Assessor

Staff Promotions

Bayley Lawrence—Social Work Assistant Victor Morata Roca—Fostering Team Manager Monica Arranz—Deputy Team Manager Rochelle Adighibe—Senior Supervising Social Worker

HOT Topics

September—Carer's Well Being October—Personal Development Plan November—Christmas

..... Message from Placements

Merry Christmas and a Happy New Year to you all. Thank you for all your hard work and dedication! - Shabeer, Kam and Zarin

FFF Whatsapp

Join the Family First Fostering Community on Whatsapp for agency updates ! Please ask your SSW for more information or alternatively call 0800 389 4448

Referral bonus available for New

carer Recommendations

JN for going above and beyond for children in her care. Well done! NB and JB for supporting TBP and ABP in learning how to walk. Good Job KPH for supporting her young people to develop independent skills. Well done! Well done BK for providing a stable home for her young people. Well done JW for managing challenging behaviors within her placement. Good job to CA and KA for being able to meet the needs of their young child and their milestones.

NTER NEWSLETTER

Children's Achievements

- SN donated her hair to charity, Very proud!
- CJ learnt how to crawl, Well done!
- GA learnt how to ride a bike without stabilisers, Good job!
- JHL has expressed how he feels amazingly, very proud of you!
- ABP and TBP both learnt how to walk, amazing!
- LH for showing empathy towards peers. Well done!
- MK was elected to be a school MP! Congratulations!

Health and Safety

All Foster Carer should have updated health and safety documents and these documents need to be sent over to the office or to your SSW. These documents are:

A valid Medical and DBS, Home Insurance, Gas Certificate, Electrical Certificate, Car Insurance & MOT (If applicable)

Anyone aged 18 or over who stays in the family home (including birth children and staying put) need to have a valid DBS check completed by the agency.

Recordings

Weekly reports should be uploaded on CHARMS for the first four weeks and then by monthly reports when the young person is settled in.

CHARMS Reminding all Foster Carers to use charms for writing re-

ports, uploading documents and signing off Supervisions. If you don't have access to CHARMS, Please let your SSW know or the office.

Back up Carers

Please plan your back up carers in advance. Also, it is important for your Back up carers to attend trainings.

The Fostering Network website provides you with useful information about fostering and guides on how to contact them regarding taxes, and many more aspects of fostering.

- To learn more please visit: https://www.thefosteringnetwork.org.uk/adviceinformation/ all-about-fostering
- For steps on how to contact HMRC regarding taxes:
- https://www.thefosteringnetwork.org.uk/advice-information/finances/tax-and-nationalinsurance
- To explore the website and learn more: https://www.thefosteringnetwork.org.uk/
- The CHARMS[™] Digital Letterbox is available now.
- If you would like a free demonstration
- please contact 0161 237 1872, or email info@socialcarenetwork.com



Christmas Tree Decoration Competition

Ginger Bread Man Competition

For more info please ask your SSW or call the office at 0800 389 4448



Top 6 Christmas Market to visit this Christmas

Leicester Square - 8th Nov-7 Jan 2024 South Bank Centre Winter Market - 2nd Nov-26 Dec 2023 Kingston Christmas Market 16th Nov - 31st Dec 2023 Birmingham Frankfurt Christmas Market - 3rd Nov - 23rd Dec 2023 Winchester Cathedral Christmas Market -17th Nov - 21st Dec 2023 Rochester, Kent Christmas Market -25 Nov - 10 Dec 2023

Tips to have a good Christmas!

Christmas Movie Night—Everyone has a favourite <u>Christmas movie</u>, so why not make a list of Christmas Movies and let your children chose which one to watch!

Christmas Dinner—Traditional Christmas dinner features turkey with stuffing, mashed potatoes, gravy, cranberry sauce, and vegetables.

Christmas Tree—Children can get involve in decorating a Christmas tree and they can decorate it with Baubles, Christmas Lights and Garland

Children Charities You Can Donate This Winter

www.savethechildren.org.uk www.make-a-wish.org.uk www.actionforchildren.org.uk www.thesickchildrenstrust.org

This year the agency made contributions to the following Charities:

- Samaritan Purse Charity
- Mary's Meal
- Morocco Earthquake Relief Fund
- Palestine War
- Teenage Cancer Trust



Children's Christmas Party

Date: 17th December 2023 Time: 1:30 PM to 4:00 PM Location: Gascoyne One Community Centre Gascoyne Road

Thank you to everyone who attended the Christmas party on Saturday and it was great to see everyone had fun.



CHARMS Systems and Recordings– 09/12/2023. Understanding Safeguarding and Child Protection/ Safer Caring -12/12/2023 Team Teach De-escalation Training (Two Day Course)19/01/2024

Upcoming Support Group 2023/2024

24th January 2024 - 10:30AM - 12:00PM 20th February 2024 - 16:30 PM - 18:00PM 21st March 2024 - 10:30AM - 12:00PM

Out of Hours Information

From January 2023, FFF will be running a new Out of hours system. Should an incident and / or accident occur, If you need any advice outside of office hours (9:00 AM— 6:00 PM) or Bank Holiday, Please call : <u>07852 150 501</u> and a member of the Social Work Team will be available to provide you support and advice.

